



ENVIRONMENTAL POLICY STATEMENT

Hotchkiss Limited is committed to ensuring that all reasonable protection is afforded to the physical environment in which our manufacture and installation of air conditioning and ventilation ductwork are carried out to prevent pollution and limit any adverse effects of such activities.

In order to ensure this, and to demonstrate the Company's commitment, the Company has an Integrated Management System, the environmental section of which is certified to ISO 14001:2004. The IMS (including this policy) will be subject to review and revision as and when necessary but at least annually and all employees will have changes brought to their notice as soon as practicable after they have been made.

The Company's objectives in fulfilment of this policy are:

- To set standards which will at least meet the applicable legal and other requirements for environmental protection matters as these may affect its own employees, sub-contractors, the local community and the public at large.
- To review the standards in the light of changing technology, industry practices and trends in legislation such that improvement in the setting of the standards may be achieved.
- To co-operate with appropriate authorities and technical organisations on the formulation of standards and the means of compliance.
- To operate within the standards set by the Company and by statutory environmental regulations and to ensure the use of good working practices where standards are not available.
- To ensure that potential environmental factors are assessed and therefore any impact identified with appropriate measures being implemented to minimise any adverse effects.
- To ensure that all employees are aware of this Policy and their responsibilities for environmental matters, that they discharge those responsibilities effectively and are encouraged to participate in the protection of the environment.
- To ensure that sub-contractors working under the Company's operational control are informed of its relevant standards and that similar information is given by such sub-contractors to their sub-contractors.
- To ensure that mechanisms are established and are used for consultation with employees on matters affecting environmental protection work.

Through the IMS, the Company shall seek continual improvement in areas such as increased energy efficiency and recycling/reducing waste via internal audits, corrective and preventive actions and ongoing training. Specific objectives shall be set and reviewed at scheduled Management Review Meetings run by the QEHS Co-ordinator and attended by Directors and Managers.

The Managing Director of Hotchkiss Limited is responsible for discharging the Company's environmental policy. He will regularly review the effectiveness of the policy and of personnel under his control to whom responsibilities for various aspects of environmental matters have been assigned.

All levels of management are accountable for the observance and implementation of this policy and for all aspects of environmental protection within their own areas of responsibility.



A handwritten signature in black ink, appearing to read "George Humphreys".

George Humphreys
Managing Director

November 2016

